



# ATIXA Training: Title IX Update

FeAunte Preyear





# Office of Civil Rights

Not as transparent

Cases are moving through the process faster

Trying to develop a more supportive role

OCR may not enforce extraterritorial complaints

# Clery Act/VAWA: Definitions

Sexual Assault - Any type of sexual contact or behavior that occurs without consent of the recipient. Falling under the definition of sexual assault is sexual activity such as forced sexual intercourse, sodomy, molestation, incest, fondling, and attempted rape.

Rape - The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.



# TIX Policies and Practices: Is it a IX?

Determination of potential policy violation

Interim Actions    Interim suspensions and emergency removals

Interim Measures vs Accommodations

Applying Quid Pro Quo

First Amendment Protections



# TIX Policies and Practices: Title IX Coordinator

Ensuring an equitable process

Oversight of prompt process

TIX Reporting

Title IX Limitations

Canceling no-contact orders



# TIX Policies and Practices: Investigations

Investigator is a fact finder

Notice of Investigation

Investigation interviews should be recorded

Prior cases

Investigation report



# Title IX Policies and Practices: Decision Makers

A list of possible sanctions

Tailor and targeted sanctions





# Title IX Policies and Practices: Pregnancy and Parenting

Title IX and ADA intersect

Short term disability

# Title IX Changes

**Title IX website**

<https://www.southalabama.edu/departments/studentaffairs/titlenine/>

**Satisfaction survey**

[https://southalabama.az1.qualtrics.com/jfe/preview/SV\\_2mJPiB5UN9ubYX3?Q\\_SurveyVersionID=current&Q\\_CHL=preview](https://southalabama.az1.qualtrics.com/jfe/preview/SV_2mJPiB5UN9ubYX3?Q_SurveyVersionID=current&Q_CHL=preview)

**Know Your IX**



