

**College of Engineering
University of South Alabama
Tenure and Promotion
Statement of Policies and Procedures**

Achieving tenure and promotion at the University of South Alabama is a multi-step process that begins in the department and ends with the Board of Trustees. University policies pertaining to tenure and promotion are set forth in the latest ***Faculty Handbook*** and <http://www.usouthal.edu/faculty-handbook>

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(<https://www.southalabama.edu/departments/academicaffairs/promotiontenure.html>).

2. A candidate who is applying for **tenure and promotion** should submit the same portfolio for both tenure and promotion.
3. A candidate should submit their portfolio electronically as specified by Academic Affairs.

Supplementary Materials

1. A candidate must submit materials in support of teaching, research and service, which should include copies of all scholarly publications and other documents evidencing teaching and service during the years in rank or the probationary period. These supplementary materials-8.996 (ns)-3.002 (an)-6.998 (d o)

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